

# **IMPACT DASHBOARD 2020**



FAMILIES AND INDIVIDUALS WERE IMPACTED BY OUR PROGRAMS AND SERVICES

### FINANCIAL PEACE UNIVERSITY



IN 2020, 17 GROUP MEMBERS WHO PARTICIPATED IN OUR FINANCIAL **EDUCATION PROGRAM COLLECTIVELY PAID OFF \$26,811 IN CONSUMER DEBT AND SAVED** \$60,783

## NURTURING FATHERS **PROGRAM**



**FATHERS AND MALE CAREGIVERS ENROLLED IN OUR PARENTING EDUCATION PROGRAMMING,** IMPROVING IN THEIR COMMUNICATION, CO-PARENTING, AND FINANCIAL **RESPONSIBILITY SKILLS** 

## MENTORING FATHERS PROJECT

STUDENT MENTEES SUPPORTED IN PARTNERSHIP WITH SUNY ERIE'S MEN OF MERIT PROGRAM THAT WORKS TO IMPROVE RETENTION AND GRADUATION RATES OF MEN OF COLOR, IN 2021, THE PROGRAM EXPANDED TO NIAGARA COUNTY COMMUNITY COLLEGE.

### **COMMUNITY PARTNERS**

**BREAKING BARRIERS • BUFFALO CITY MISSION** NIAGARA COUNTY COMMUNITY COLLEGE • SAY YES BUFFALO • SUNY ERIE











Rodney Joubert is an effective mentor and fatherhood educator because he's been there.

As a new father, he didn't know what he didn't know. "Unfortunately, there's nothing out there in society that tells a man that he needs this, so I didn't even know what I was looking for," he says.

When he found this program, the light bulb clicked on. "Nurturing Fathers taught me skills around being a more caring, effective father, and that's where I was lacking," he says. "I didn't have the communication skills to be effective when I'm angry. I didn't know how to talk to my son when he was angry or frustrated. I just didn't have those skills. I was never exposed to it, my father died when I was three. So it was very important for me to seek the education."

Joubert credits the program for a communication breakthrough with his young son. "I learned this technique in this program of taking a knee and talking to my son, " he explains. "I go down to his level, give him a hug, and then I talk to him, eye to eye, face to face. You should have seen my son the first time I tried it, he grabbed my neck, talking in my ear like he was telling me a secret. It was the coolest thing."

Joubert went on to graduate from all three programs of the Buffalo Fatherhood Initiative and is now on the other side, working with fathers who were in his shoes just a few short years ago. "After personally seeing the difference this work makes, I take this role seriously," he says.